

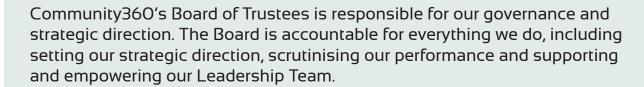
Welcome from Tracy Rudling CEO

A charity career with Community360 provides plenty of opportunities for job satisfaction and progression.

Once you join us, we want you to be the best you can be. We provide a range of training opportunities to further your development, the opportunity to gain new skills and even take on new roles if the time is right.

By joining us, I am sure you will quickly learn why we just love what we do. Working for a charity is like no other career and we look forward to you joining us on our journey.

Tracy Rudling CEO



Our Trustees

The CEO and Senior Management Team report to our Board of Trustees. They have an important role in guiding the charity and ensuring that we work in the best possible way.

The Charity's Trustees are people who share its values and have expertise in a variety of areas to support the work of our charity.

At present, the Board is made up of seven Trustees who encompass a wealth of experience across various industries including international development, management, finance and marketing.



About Community360

Community360 is an independent charity established in 1968 to assist charities, voluntary and community organisations in Colchester and Braintree through any activities which provide representation, enable development, encourage liaison, nurture strategic partnerships and provide support to promote voluntary action.

Community360 exists to assist members of the public and voluntary and community organisations by providing passionate, intelligent leadership in Colchester, Essex and beyond.

Our frontline services are developed in response to local needs and not only assist established community groups but are designed to address unmet needs, with project development defined by the communities we work with to improve their outcomes and life opportunities.

These include Community Development, Community Transport, Shopmobility, Volunteering and Community Accounts. Groups receive assistance with business planning, constitutions, policies/procedures, monitoring/evaluation and fundraising.

We are also involved in many community projects and collaborations across the county which have included:

Compassionate Communities

The Community Hub, Colchester

Home From Hospital and Befriending Service, based at Colchester NHS Foundation Trust

Finding your Feet® walks and Find your Active

My Social Prescription ® (MSP)

Macmillan Community Voices

Partners with One Colchester and the North East Essex Health and Wellbeing Alliance

More information on all of these projects can be found on our website www.community360.org.uk

Our Purpose

Community360 has been at the heart of our local voluntary and community sector since 1968 and all our work is driven by our purpose. Through partnership working we will foster resilient, thriving and inclusive environments so everyone can live their best lives.

Our purpose is underpinned by our core values. We want an equal society where everybody, whatever their background, can access the support they need. We are committed to connecting people with their community in a way that works for them, and to build capacity through collaboration.

The values by which we work are:

- Leadership: we seek to provide passionate, intelligent leadership for our communities
- Collaboration: we maximise our impact by building partnerships to work with communities
- Honesty: we maintain a reputation for integrity and trust
- Creativity: we are open-minded, we challenge how things are done and develop new approaches
- **Inclusiveness:** we seek to involve everyone, are friendly and caring
- **Excellence**: we value quality in everything we do

Our Values



Why Work For Us?

Work with us and make a difference

We are a team of 'can do' people. We believe in continuous improvement, challenging the norm and fresh ideas, we love collaborating and we have fun! If you are a positive and productive person who loves delivering outstanding service, then we want to hear from you.

What you can expect:

- 28 days holiday (pro rata for part time) including bank holidays
- Extra day off for your birthday
- Five extra days holiday (pro-rata) after five years' service
- Up to three days volunteering per year
- Development opportunities
- Relevant training and a robust induction
- Staff Buddy Scheme
- Social and Wellbeing programme
- Reward and Recognition scheme
- Employee Assistance Programme
- Nest pension scheme
- Mindful Employer
- Disability Confident
- Essex Family Friendly Charter
- Social Prescribers with an NHS email address can enjoy the benefits of a Blue Light Card which gives discounts online and on the high street at many shops and restaurants

We value diversity and work hard to support the diversity of our workforce.















The Recruitment Process

Our jobs are advertised on the Careers page of our website. To apply please click on the link for the role you are interested in. This will take you to our BreatheHR Recruitment portal where you will need to confirm some basic details and upload your CV and covering letter.

Your covering letter should describe why you are a good fit for this role, what relevant or transferable skills you can bring (refer to the Person Specification if applicable) and why we should we employ you.

For further information contact us on: 01206 505250.

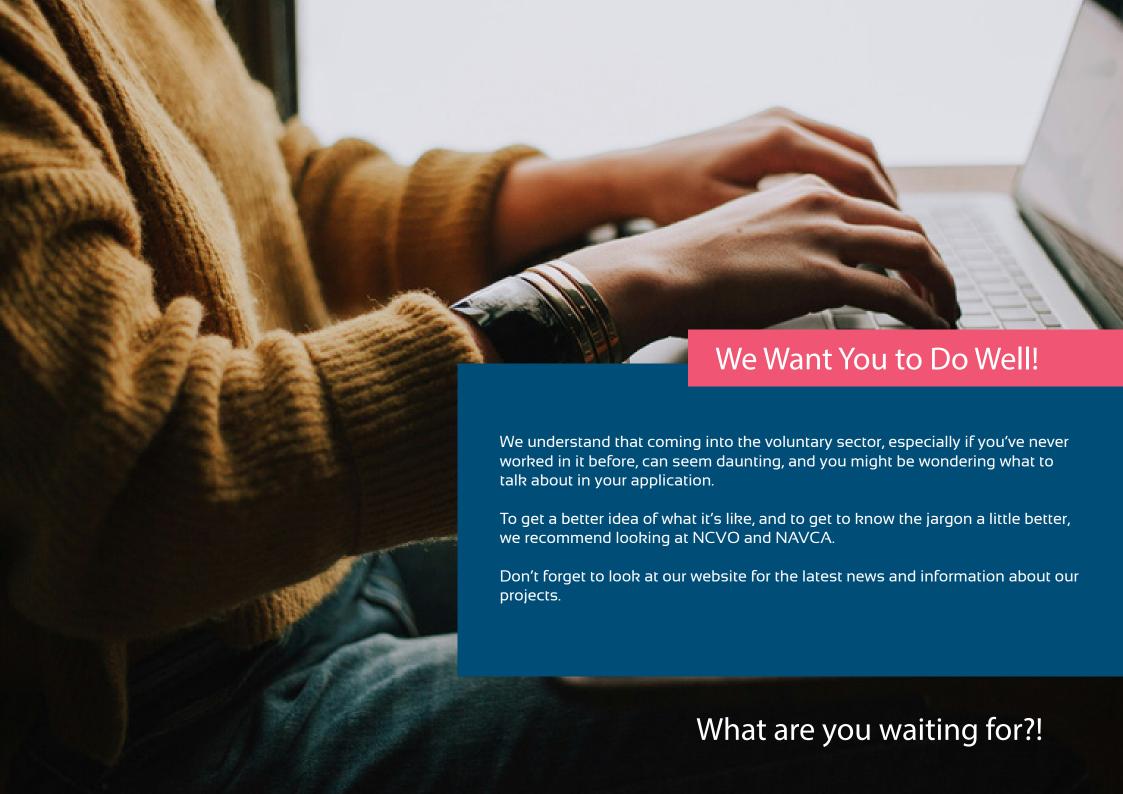
If you need another way to apply please talk to us on the number above.

We're keen to make your application process as accessible as possible, This won't affect your chances and even if you're not sure about meeting all of our criterias for the role, we're still keen to hear from you.

Valuing Equality, Diversity & Inclusion

Community360 is an equal opportunity employer and is committed to ensuring that all job applicants are treated equally, without discrimination because of gender, race, colour, nationality, ethnic or national origin, age, disability, sexual orientation, gender reassignment, religion or belief, marital or civil partner status or pregnancy and maternity. We therefore positively encourage applications from all suitably qualified and eligible job applicants.

We walk the talk. We have a diverse workforceand offer flexible working, full support and reasonable adjustments to anyone who requests them.





COLCHESTER MAIN OFFICE: Winsley's House,

High Street, Colchester, Essex CO1 1UG

T: 01206 505250

E: information@community360.org.uk

TIPTREE OFFICE: The Barn, Venn Farm, Tudwick Road, Tiptree, Essex CO5 OSD

T: 01206 505250

E: information@community360.org.uk

ONE COLCHESTER COMMUNITY HUB:

4-6 Long Wyre Street, Colchester, CO1 1LH

T: 01206 505250

E: information@community360.org.uk



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communitythreesixty



community.360org



https://www.community360.org.uk/